

Day 1, November 9, 2023

08.30 – Registration and Coffee

09.00 – Opening Remarks from the Chair

Jeffrey Cottle, Partner, **Eversheds Sutherland**

09.15 – Ensuring a Compliance Function that is Agile and Anti-Fragile to Suit Today's Uncertainty

- Is your compliance programme durable and able to grow stronger and innovate and pivot?
- Can your compliance manage transformation sustainably across the organization and anticipate trends and shifts in both the organisation's needs and the risk landscape?

Camelia Gardot, Head of Compliance Connected Intelligence, **Airbus**

Isabelle Rust, Head of Third Party Compliance Management, **Airbus**

10.00 – Listening for a Change – Understanding the Barriers of Traditional Whistleblowing Approaches

Martijn Boone, Enterprise Sales Director, **SpeakUp**

10.45 – Anatomy of a Fraud Investigation

Jeffrey Cottle, Partner, **Eversheds Sutherland**

11.30 – Morning Coffee and Networking

12.00 – Whistleblower Hotline and Speak-Up Culture

- New requirements across Europe for whistleblower systems
- Implementation of whistleblower system
- Use of 3rd party hotline tools versus in-house
- Sustaining a Speak-Up Culture

Helene Millenaar, Director Risk and Compliance, **Trivium Packaging**

Matthijs Veenema, Global Business Conduct Director EMEA, **Eastman**

Martijn Boone, Enterprise Sales Director, **SpeakUp**

12.45 – Results from our Governance, Risk Compliance Benchmark Project

This GRC benchmark project is co-organised by Peter Konings formerly from Johnson Controls, Thought Leader Global, The Hague University of Applied Sciences and SAI360. The benchmark results are being shared at this event for the first time, in an exclusive presentation

Abiola Makinwa, Principal Lecturer, **The Hague University of Applied Sciences**

13.15 – Lunch Break

14.15 – Counter Threat Financing and Anti-Money Laundering : Identifying and Combating A Global Threat

Patrick Gilman, Partner, **Eversheds Sutherland**

15.00 – Integrating Ethics within ESG

- Setting up an Environmental, Social Governance strategy
- ESG Integration in the Business
- Integrating Ethics, human rights, employee issues within ESG
- ESG Materiality assessment
 - ESG KPIs definition, tracking and delivery
 - Integrated audit activity and reporting
 - ESG Awareness, training, and communication

Stefan Koehler, Director Legal, **Anschütz (formerly part of Raytheon)**

15.45 – Afternoon Coffee and Networking

16.30 – Measuring your Compliance Program Success using HR's Engagement Survey

Angel Corbacho Muro, Regional Program Manager Legal & Compliance, **Cloudflare**

17.15 – Addressing Conflicts of Interest

- Implementing a conflict of interest disclosure system / policy framework – employees and business partners
 - Performing conflict of interest investigations
- Charles Robson**, Manager International Investigations, **FedEx**

18.00 – Closing Remarks from the Chair and End of Day 1

Drinks Reception

19.30 – Optional Dinner at de Waag (by RSVP)

Day 2, November 10, 2023

09.00 – Opening Remarks from the Chair

Anton Alferov, Regional Compliance Counsel for Europe, Eurasia and Sub-Saharan Africa, **Halliburton**

09.15 – **How Redefining your Company's Geopolitical Risk and Ethics Strategies can Support a Global Compliance Program that Fits Both Global and Local Markets**

Fabrizio Camerini, Vice President, Ethics & Compliance, **Yara International**

10.00 – **Update on Compliance Culture and Communications: 14 Characteristics of Group Interactions**

Michael Fadus, Vice President of Compliance : Data Privacy, Third Party Due Diligence, **Teva Pharmaceuticals**

10.45 – Morning Coffee and Networking

11.30 – **Dealing with Multi-jurisdictional Enforcement: Enhanced Reporting**

- How to tackle settlements in different countries and legal obligations coming with it
- What now – new bribery reports coming in during a settlement period
- “Enhanced Reporting” – what it is and what it means for a company

Christina Moeller, Global Head of Integrity Regulatory Affairs and Data Privacy Motion, **ABB**

12.15 – **Setting Up and Optimising the Internal Investigations Process and Function**

Danny Mayhew, Global Head of Organisational Justice and Smart Assurance, **Sanofi**

13.00 – Lunch Break

14.00 – **Interviewing Techniques during Investigations**

- When to conduct the interview with a employee suspected of fraud or corruption
- Detailed breakdown of the interview process, how to conduct, what kind of questions to ask, whether to record, and what not to do

Anton Alferov, Regional Compliance Counsel for Europe, Eurasia and Sub-Saharan Africa, **Halliburton**

14.45 – **Compliance with a Small Team to Make a Large Impact**

Imogen Haddon, Chief Compliance Officer, **News Corp**

15.30 – **Avoiding Corruption Risks in Government Projects and Partnerships**

- Government agents, “middlemen” and other red flags
- Procurement and tender project risks and project documentation red flags
- Communication with governments and interaction guidelines during the life of projects

Evelyne Trudeau, Senior Legal Counsel

16.15 – Closing Remarks from the Chair and End of Forum